

Programs to get you started at Thiess



Vacation Work Program

Thiess offers a Vacation Program aimed at providing real on the job experience, in a structured environment. Our vacation students are given the opportunity to undertake real and meaningful work through a structured vacation program.

Program participants also have the opportunity to:

- Work on site and experience living in remote locations
- Build relationships and network with industry contacts early in their career
- Receive the opportunity to be fast-tracked into the Graduate Program

Vacation Program opportunities may be available in the following disciplines:

- Mining Engineering
- Electrical, Mechanical and Mechatronics Engineering
- Data Science/Analytics
- Surveying
- Health and Safety
- Finance/Accounting
- Geology
- Geotechnical Engineering

Scholarship Program

Developing our people to meet the challenges and opportunities of the future is key to our business strategy. We provide a range of scholarships to support students through their studies, and offer them an opportunity to launch their mining career.

Our programs reward excellence, recognise potential and encourage those who may not have the capacity to realise career opportunities without practical financial support. In addition, students are provided with placement in our Vacation Program and exposure to a range of mining projects.

A range of scholarship opportunities are offered throughout the year, in alignment with university semesters, and will be available in the regions where Thiess operates.

Thiess offers the following scholarship opportunities to university students in Australia:

- Surveying
- Mining or Geotechnical Engineering
- Women in Engineering
- Aboriginal and Torres Strait Islanders.

Graduate Program

Thiess invests in future leaders by providing graduates with exposure to a global organisation across multiple industries. Our Graduate Program gives graduates the opportunity to learn and develop while working on mining and operations, and maintenance projects.

Graduates are provided structured on the job training, guided learning plans and leadership mentoring. During the two-year program, graduates will undertake two twelve month rotations with placements in various roles and projects.

Our Graduates:

- Achieve technical, professional and personal growth through a structured graduate program
- Learn from a globally recognised organisation and benefit from exposure to industry leaders
- Secure access to an exciting career path supported by a strong culture of internal recruitment and progression
- Operate within a global network and engage with other like-minded graduates
- Work in challenging, diverse and inclusive environments

Program opportunities:

- Engineering (Mining, Mechanical, Mechatronics, Electrical and Civil)
- Geology/Geotechnical
- Surveying
- Finance and Accounting
- Health and Safety
- Data Science
- Technology.