

# Heavy Equipment Operator, Level 3 Description

JOB TITLE	Heavy Equipment Operator
TECHNICIAN LEVEL (1-4)	3
LOCATION	Colorado
FLSA CLASSIFICATION (EXEMPT OR NON-EXEMPT)	Non-exempt
SAFETY CLASSIFICATION	Non-DOT, Safety Critical
COMPENSATION	\$40 per hour base, \$60 per hour overtime
POSTING OPEN DATE	02/20/2025
POSTING CLOSING DATE	02/23/2025

## ABOUT THIESS

Thiess, originating in Australia in 1933, is now a \$4 billion global organization focusing on sustainable resource solutions, including mining services, land reclamation, and engineering consulting. With 12,000 employees, we are committed to creating lasting value for our clients and leading the way toward a more sustainable future. We are a movement spearheading a journey towards a more sustainable future, and North America is a crucial part of it. Our unique business approach to contract mining currently makes our services available in the United States and Canada. In the US, we operate in Salt Lake City, Utah, Colorado, and the Intermountain West region. In Canada, our services are available in Sudbury, Greater Ontario, and the Northern Ontario region. We are also expanding to other states and areas in both countries.

Please get to know us better by watching the following videos about [Our Purpose](#) and [Our Values!](#)

## ROLE OVERVIEW

We are seeking a skilled and experienced Heavy Equipment Operator, Technician Level 3 to join our team in Colorado. The successful candidate will play a critical role in the earth-moving operations, ensuring that all tasks are completed safely, efficiently, and in compliance with environmental and regulatory standards. This role's responsibilities include operation of multiple pieces of mining equipment, including haul trucks to assist in the extraction and handling of materials, contributing directly to the success of the mine's operations.

## KEY RESPONSIBILITIES

- Perform earthmoving and support duties in a mining environment, as directed
- Conduct and appropriately document daily pre-operational inspections
- Identify potential machine issues and consult with maintenance to execute prompt repairs
- Effectively communicate with supervisors, fellow operators, and ground personnel in order to coordinate work and ensure safety
- Utilize radios or other communication systems on the job site with appropriate and respectful communication tactics
- Understand and adhere to local and national mining regulations, including environmental protection standards and operational safety guidelines
- Troubleshoot operational issues, perform adjustments, and find practical solutions to challenges faced during excavating and mining tasks
- Identify and report workplace hazards and incidents through the Company's safety management system
- Work independently and with a team to adapt to the changing demands of the mining operation
- Observe and follow all safety rules and procedures, including wearing PPE

- Manage timecards effectively
- Perform other duties as assigned

## DESIRED SKILLS

- Demonstrated ability to achieve results within a team environment with minimal supervision at times
- Good oral and written communication skills
- High level of attention to detail and excellent follow-up skills
- Ability and willingness to work different schedule on site based on project needs
- Ability to work with other project employees to meet the project's safety, environment, and production targets
- Ability to manage time effectively and meet deadlines in a fast-paced and sometimes high-pressure environment

## JOB REQUIREMENTS

- Minimum of 3 years' experience operating 100-ton (or larger) haul truck in a surface mining environment
- Minimum of 3 years' experience operating graders and dozers in a surface mining environment
- Prior experience working on large-scale mining projects, particularly in open-pit mines
- Demonstrated proficiency in operating various types of haul trucks
- Familiarity with mine site safety protocols, procedures, and environmental regulations
- Prior experience working in adverse and remote environments (extreme weather, difficult terrain) is an asset
- Prior experience working with graders, dozers, excavators, and/or other equipment traditionally used in a mining environment
- Valid equipment operator certifications, with a proven safety record in mine or construction operations
- Must have or be willing to acquire site-specific safety training (e.g., MSHA, First Aid/CPR)
- Valid driver's license at time of hire, maintained throughout employment with Thiess
- Authorization to work lawfully in the USA without sponsorship from Thiess is required
- Must be fluent in the English language

## PHYSICAL REQUIREMENTS

- Able to lift 50 pounds
- Able to live and work at high altitudes (above 7,000 ft. elevation) for two weeks at a time
- Able to work in extreme winter conditions with temperatures regularly below zero degrees Fahrenheit
- Able to stand for extended periods of time, walk long distances, and climb ladders
- Able to work for extended 12-hour shifts
- Can work night shifts six days at a time and properly manage fatigue
- No auditory or visual impairments restricting the ability to see distances while driving and clearly discern auditory and visual alerts/alarms (not including color blindness)
- Quick response/reaction times
- Arm-hand steadiness and manual dexterity
- Weight below 350 lbs

## EDUCATION

- High School Diploma or equivalent

## ADDITIONAL INFORMATION

- Work schedule: 6 on / 1 off / 6 on / 8 off, rotating day and night between the 6-day swings
- The suitable candidate will travel on a Fly In / Fly Out (FIFO) or Drive In, Drive Out (DIDO) arrangement
- This is a Tech 3 level position
- Safety Classification: Non-DOT, Safety Critical

## WHAT WE OFFER

- A work environment where safety is always the number one priority. Our safety-first culture guides our overarching objective - to keep everyone safe every day
- A permanent position working directly for Thiess, the world's largest mining services provider
- A competitive base salary reflective of your skills and experience with project bonuses, including sign on
- Comprehensive medical benefits including private health insurance with 100% premium coverage for the employees and competitively subsidized private health insurance for immediate family
- 401K retirement savings benefit

## LEGAL DISCLAIMER

If you are selected for a position in the United States, your employment will be contingent upon submission to and successful completion of a post-offer/pre-placement drug test (and alcohol screening/medical examination if required by the role) as well as pre-placement verification of the information and qualifications provided during the selection process.

As part of our dedication to the diversity of our workforce, Thiess is committed to Equal Employment Opportunity. Applicants will receive consideration for employment without regard for race, color, gender, religion, national origin, disability, veteran status, military status, age, marital status, sexual orientation, gender identity, genetic information or any other protected group status. We are also committed to providing reasonable accommodations for qualified individuals with disabilities and disabled veterans in our job application procedures. If you need assistance or accommodation due to a disability, you may contact us or have one of your representatives contact us at +1 (801) 300-1909. Privacy Policy disclosure notice [here](#).

## HOW TO APPLY

Please send a copy of your resume, including 3 professional references, contact information, and education level, to [NArecruiting@thiess.com](mailto:NArecruiting@thiess.com).